

Choralis

Brochure



Choralis IT Recruitment

Choralis has approached IT recruitment to meet your requirements as follows: -

We approach our clients in a unique manner and selectively network our contacts in order to keep a high profile. We offer a thorough screening process for roles across the UK, Europe and the Middle East, only supplying candidates that are reference checked and interviewed. We use a variety of methods for recruitment and we guarantee that you will see our advertisements across a variety of job boards, newspapers and magazines.

Our clients range from small IT houses through to some of the worlds largest Blue Chip companies. We can fill vacancies from 1st line support through to Head of IT in both interim and permanent positions as listed below:

- **1st, 2nd, 3rd line support.**
- **Software development**
Java
C++
ASP
- **Web Development**
PHP
J2EE
- **Senior IT positions**
Project manager
Programme Director
Head of IT
- **DBA**
SQL
Oracle

Using a combination of executive search, headhunting and active networking, we attract the best candidates through our growing brand. We interview and screen all our candidates before we pass any information over to you ensuring that little of your time is wasted in ploughing through irrelevant CVs, leaving you to spend more time interviewing the right candidates.

Successful previous placements include:

- 1st Line Support, Slough - 22K
- C++ Games Developer, Oxford - 25K
- Java Developer, Bath - 30K
- DBA, Winchester - 35K
- C++ Developer, Slough - 45K
- Project Manager, Fleet - 50K
- Business Analyst, Chesham - 58K
- SAP Developer, Reading - 75K
- Programme Director, Theale - 425/day
- Head of IT, Basingstoke - 106K

If you would like to discuss any recruitment issues in your team today, please contact us on **01753836290** or email on **info@choralis.co.uk**

“Choralis have been very successful in sourcing and placing excellent candidates with us in our highly specialised IT, MIR and Risk teams, they consistently outperform their peers” in the marketplace, are highly professional, and are a pleasure to work with

Paul McQuilkin, Chief Financial Officer
CapQuest Group

 **Choralis Consulting**
excellence in finance and IT recruitment

Choralis Executive

“Choralis Consulting take the time and long term vision of building relationships with both candidates and clients to understand the individual and business aspirations resulting in an efficient effective recruitment process that has strengthened our current team?”

Chris Agg, Group Finance Controller, XLGroup

Choralis Executive Management

Choralis Executive specialises in the recruitment of finance professionals at director and senior manager level in commerce and industry across the South East. Our customers range from small, private equity backed businesses to some of the world's largest organisations. We selectively manage our client portfolio to enable us to focus on providing a highly personalised, tailored service. This approach means we are better placed to maintain a tight control over the recruitment process and to deliver candidates that fully meet our clients requirements.

We often recommend advertised selection to achieve the best results where candidates could come from a variety of backgrounds. We have a track record of successful selection campaigns and you will often see our advertisements on FT.com, The Financial Times and Gaapweb. Completed assignments include:

- Head of planning & analysis, leading retail bank
- Divisional finance director FTSE 250 services company
- Head of finance for a VC backed telecommunications start-up
- Group finance manager, global engineering and electronics group

Our approach is to take the time to get to know you the customer and your current business needs. We use knowledge to deliver the right people and consistently offer an outstanding recruitment service.

Choralis Interim

“Choralis have helped us considerably in supplying a high quality interim accountant over the last 6 months. They have been attentive and diligent during a difficult period and we welcome working with them again”

Roger Neill, Senior Financial Controller, TNT Post UK Ltd

Choralis Interim Management

Choralis provide interim management and change management professionals to PLC's, private companies, private equity and venture capital firms for assignments in the UK and overseas. Our Interim business offers a consultative service and can appoint an interim finance professional in an immediate time-frame.

Modern interim managers can be used to manage change, deal with specialist projects, fill gaps in managerial support or simply improve overall business performance. Our clients use our candidates for a variety of assignments including:

- Turnaround specialist
- Interim finance director/ controller/ manager
- Project management / change management, including IFRS and SOX
- Maternity cover

We carry out comprehensive checks on our interim professionals and understand their capabilities so we quickly know they are fully qualified for the assignment in hand. Invariably they will be over-qualified to ensure they add value quickly, often in difficult situations.

To discuss your requirements with us, please call our interim team on **01753 836290**.